

**MINUTES OF THE
MANITOWOC PUBLIC UTILITIES COMMISSION MEETING
MONDAY, JULY 13, 2026**

The scheduled meeting of the Manitowoc Public Utilities Commission was called to order by President McMeans at 4:00 p.m. on Monday, July 13, 2026. In attendance were Commissioners Diedrich, Hornung, Nickels, and Sitkiewitz. Also present were Tiffany Myers, Katelyn Hall, Katrien Rogers, Rob Michaelson, Cindy Carter, Jeremy Fischer, Andrew Steimle, Carissa Grimm - MPU, and Troy Adams - MPU CEO & General Manager. Commissioners Allie and Roberts were excused.

CALL MEETING TO ORDER: Annual Governance Agenda distributed.

OPEN FORUM: None.

RECOGNITION OF MEUW FUNDAMENTALS OF MUNICIPAL UTILITY TRAINING PROGRAM: T. Adams recognized with the commission MPU's Customer Service Supervisor and Accounting Supervisor for their recent completion of the MEUW management training program; a four-part series focused on leadership and development.

Tiffany Myers, Katelyn Hall, and Katrien Rogers left the meeting at 4:03 p.m.

2026 LEAD SERVICE LINE REPLACEMENTS UPDATE: This item was moved up on the agenda for the Water & Wastewater Manager to provide an update on the 2026 Lead Service Line Replacement Program and citywide outreach efforts. MPU has secured approximately \$14.8 million in final program funding, allowing all remaining lead service line properties to qualify for 50% cost sharing. An additional \$150,000 WDNR grant will fund a comprehensive outreach campaign—including mailings, media, and community engagement—to educate and encourage participation. Approximately 1,800 private lead service lines remain, making this a critical final opportunity for property owners to take advantage of available funding before the program concludes in 2027. Staff will present to the City Council at the July 20, 2026 meeting to ensure all Council members are also aware of this initiative and encourage participation.

AWWA ANNUAL CONFERENCE UPDATE: This item was moved up on the agenda. The Water & Wastewater Manager and Commissioner Hornung reported on the conference, including emerging applications of artificial intelligence in water utilities. The conference theme, Water Heroes, recognized the essential contributions of operators, technicians, and other frontline utility employees, highlighting their vital role in delivering safe and reliable water service.

MINUTES: The Minutes from the Regular Session Meetings on June 8, 2026 were presented for approval.

APPROVAL OF CLAIMS: Claims List dated June 23, 2026; Claims List dated July 14, 2026; and Wires dated July 8, 2026 were presented for approval.

FINANCIAL REPORTS FOR MAY 2026: The financial reports for May 2026 were previously distributed to the Commission for review and discussion.

INVESTMENT REPORT: The Investment Portfolio Report from Baird, our investment advisor, for the period ending June 30, 2026 was previously distributed to the Commission for review and discussion.

QUOTATIONS/BIDS: Watermain Replacements: North 2nd Street, Kemper Street, South 28th Street; FWPS Reservoir Roof Membrane Installation.

MOTION: A Motion was made by Commissioner Diedrich and seconded by Commissioner Sitkiewitz to approve the Regular Session Minutes from June 8, 2026; Claims List dated June 23, 2026, check nos. 111510 through 111648 totaling \$1,998,799.40; Claims List dated July 14, 2026 check nos. 111649 through 111828 totaling \$2,935,758.31; Wire Transfers dated through July 8, 2026 totaling \$3,990,660.28; to place on file the Financial Reports for May 2026, and the Investment Portfolio Report; and to approve the quotations as follows: Watermain Replacements North 2nd Street, Kemper Street, South 28th Street - \$350,326.26 - Vinton Construction Company; FWPS Reservoir Roof Membrane Installation - \$62,746.00 - Custofam Corporation. Motion carried unanimously.

Rob Michaelson left the meeting at 4:19 p.m.

CONVENE MEETING TO CLOSED SESSION: Notice had been previously given that Manitowoc Public Utilities Commission will adjourn into a closed session during the July 13, 2026 meeting pursuant to Section 19.85(1)(c) and Section 19.85(1)(e) to discuss the approval of the minutes of the June 8, 2026 Closed Session Meeting, Draft CEO & GM Employment Agreement, and Draft Integrated Resource Plan.

MOTION: A Motion to convene in closed session was made by Commissioner Sitkiewitz and seconded by Commissioner Diedrich. Motion carried unanimously. Accordingly, the Commission convened in closed session at 4:20 p.m.

The meeting was reconvened to open session at 4:26 p.m.

APPROVAL OF ITEMS FROM CLOSED SESSION:

MOTION: A Motion was made by Commissioner Diedrich and seconded by Commissioner Hornung to approve the CEO & General Manager Employment Agreement as presented. Motion carried unanimously.

MOTION: A Motion was made by Commissioner Hornung and seconded by Commissioner Diedrich to approve the Integrated Resource Plan as presented and place on file. Motion carried unanimously.

MOTION: A Motion was made by Commissioner Hornung and seconded by Commissioner Diedrich to notify Great Lakes Utilities that MPU will not move forward with the proposed Comfort Resolution at this time. Motion carried unanimously.

STRATEGIC PLAN: Leadership presented a revised strategic plan developed through a collaborative planning process involving the Executive Leadership Team and broader Leadership Team input. The strategic plan highlighted key focus areas, organizational priorities, and critical initiatives including succession planning, ERP implementation, IRP action planning, water plant expansion evaluation, turbine asset planning, and fuel supply resiliency. The plan is intended as an evolution of prior strategic planning efforts to guide organizational priorities and execution over the coming years.

MOTION: A Motion was made by Commissioner Hornung and seconded by Commissioner Diedrich to approve the 2026-2027 Strategic Business Plan as presented. As the next phase of implementation, staff shall present a recommended stage-gate process to the Commission by September 2026 for the Strategic Plan's priority initiatives. The process should establish the milestones, evaluation, criteria, and Commission decision points necessary before significant commitments of ratepayer resources are made. T. Adams requested to adjust the timeline to October 2026. Commissioner Hornung accepted and amended the Motion to move the stage-gate recommendation to October 2026. Motion carried unanimously.

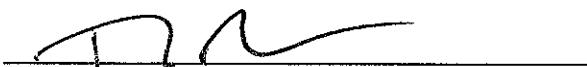
CEO & GENERAL MANAGER'S REPORT: The report was distributed for review with a brief discussion on Granicus software, downed trees causing outages, and a significant water loss reported and efforts to locate leaks.

CBCWA UPDATE: The report was distributed for review; no discussion.

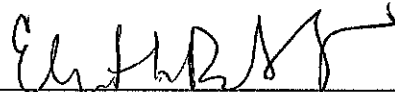
APPA NATIONAL CONFERENCE UPDATE: An update from the conference was provided by those who attended. Highlights of the conference included discussions with generation companies and participation in technical and industry sessions. Overall, the conference reaffirmed that MPU is on the right track strategically and, in several areas, ahead of the curve. Additionally, feedback from a customer service session noted MPU's strong performance in customer engagement.

NEXT MEETING: Monday, August 10, 2026 at 4:00 p.m.

ADJOURN: A Motion was made to adjourn the meeting by Commissioner Sitkiewitz. Meeting adjourned at 4:53 p.m.



Approved: Troy Adams, CEO & General Manager



Approved: Elizabeth Roberts, Secretary