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| POLICY TITLE: Organizational Purpose | | |
| SECTION: Authority & Purpose | POLICY REFERENCE: A2 | ADOPTED: 6/24/2024 |

PURPOSE:

To ensure the long-term success of the MPU organization, the Commission articulates its organizational purpose in terms of Mission, Vision, and Values. This policy establishes a foundation on which other policies can be developed and implemented, and from which results and success are measured.

Governance consistent with clearly established organizational purpose supports an environment of transparency; a clear line of sight from tasks through goals and fundamental objectives; and meaningful work providing value for our community.

POLICY:

The Commission adopts and commits to govern in a manner consistent with the following:

Mission - *We deliver competitive, safe, and reliable utility services, supporting the communities we serve.*

Vision - *We are the trusted partner of our community, the future for our employees, and the leader in our industry.*

Values

Integrity

Visionary

Collaboration