## Performance Indicators

## EFFICIENT DELIVERY OF UTILITY SERVICES

| Utility Supply            |                                                                                                                                           | 2018                                     | 2019                                     | 2020                                         |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------------------------------------|----------------------------------------------|
|                           | ant Turbine Capacity / Availability (not including diesel or CT)<br>asure of generation reliability.                                      | 22.62%/87.49%<br>capacity / availability | 20.65%/92.81%<br>capacity/availability   | 21.98%/92.64% (1)<br>capacity / availability |
|                           | ant Boiler Capacity / Availability<br>asure of generation reliability.                                                                    | 26.96%/85.40%<br>capacity / availability | 24.92%/92.80%<br>capacity / availability | 26.12%/91.84% (1)<br>capacity / availability |
|                           | Energy Production Fuel Cost per MW-Hr                                                                                                     | \$45.63                                  | \$45.83                                  | \$44.65 (2)                                  |
|                           | roduction (fuel & Power Plant O&M only) Cost per MW-Hr                                                                                    | \$74.57                                  | \$70.30                                  | \$70.79 (3                                   |
|                           | ectric Energy Production MW-Hr                                                                                                            | 148,264                                  | 133,288                                  | 141,929 (4                                   |
|                           | ectric Sales - Total MW-Hrs Sold                                                                                                          | 537,314                                  | 518,927                                  | 504,541 (5                                   |
|                           | dex - Electric Distribution System Reliability                                                                                            | 19 minutes                               | 26 minutes                               | 33 minutes (6                                |
| Me                        | asure of the average length of time in minutes that a customer can expect to                                                              | Ty minutes                               | 20 million                               |                                              |
| Water Di                  | without power during a power outage.<br>stribution System Reliability<br>asure of the number of watermain breaks.                         | 48                                       | 31                                       | 42 (7                                        |
|                           | oduction Cost per Million Gallons Sold (Retail)                                                                                           | \$481.03                                 | \$463.46                                 | \$440.97 (8                                  |
| Retail Wa                 | ater Sales - Millions of Gallons Sold                                                                                                     | 1,626                                    | 1,617                                    | 1,645 (9                                     |
| <u>Financial Strength</u> |                                                                                                                                           |                                          |                                          |                                              |
| Electric U                | 5                                                                                                                                         | 0.0202                                   | 0.0262                                   | 0.025                                        |
| -                         | erating Ratio (Total Operating Expense divided by Total Operating Revenue)                                                                | 0.9382                                   | 0.9263                                   | 0.935 (1                                     |
|                           | bt to Assets Ratio (Total Liabilities divided by Total Assets Less Contributed Capital)                                                   | 14.75%                                   | 21.78%                                   | 22.99% (1                                    |
| Act<br>Water Ut           | ual Return on Rate Base (Authorized by PSCW: 2018-2019 = 5.0% / 2020 = 4.9%)<br>ility                                                     | 5.15%                                    | 5.91%                                    | 4.94% (1                                     |
|                           | erating Ratio - Retail (Total Operating Expense divided by Total Operating Revenue)                                                       | 0.9039                                   | 0.8951                                   | 0.9642 (1                                    |
| Deb                       | ot to Assets Ratio (Total Liabilities divided by Total Assets Less Contributed Capital)                                                   | 9.53%                                    | 9.02%                                    | 9.83% (1                                     |
| Act                       | ual Return on Rate Base (Authorized by PSCW: 2018-2020 = 4.0%) *Retail                                                                    | 2.13%                                    | 2.25%                                    | 0.74% (1                                     |
| EFFECTIVELY L             | EVERAGE RESOURCES                                                                                                                         |                                          |                                          |                                              |
| Human Resources           |                                                                                                                                           |                                          |                                          |                                              |
|                           | Customers per Employee                                                                                                                    | 275                                      | 271                                      | 278 (1                                       |
|                           | asure of productivity. Ratio of the number of electric customers to full-time<br>uivalent employees.                                      |                                          |                                          |                                              |
| Me                        | istomers per Employee<br>asure of productivity. Ratio of the number of water customers to full-time<br>ivalent employees.                 | 659                                      | 691                                      | 669 (1                                       |
| Overtime                  |                                                                                                                                           | 4.30%                                    | 4.23%                                    | 4.04% (1                                     |
| Me                        | asure of productivity. Ratio of dollars paid in overtime to total labor dollars.                                                          |                                          |                                          |                                              |
| STEWARDS OF P             | PUBLIC HEALTH AND ENVIRONMENT                                                                                                             |                                          |                                          |                                              |
| Environmental Resp        |                                                                                                                                           |                                          |                                          |                                              |
| Mea                       | le Incidents<br>asure of environmental stewardship. Number of incidents that are reportable<br>he National Response Center (EPA) or WDNR. | 1                                        | 1                                        | 1 (1                                         |
| Safet <u>y</u>            |                                                                                                                                           |                                          |                                          |                                              |
|                           | e Incidents / Total Reported Injuries<br>mber of work-related injuries resulting in lost time / total number of injury reports            | 1                                        | 2                                        | 0 (1                                         |
| <b>RESPONSIBLE T</b>      | O COMMUNITY AND CUSTOMERS                                                                                                                 |                                          |                                          |                                              |
| Customer Delivery         |                                                                                                                                           | (2018) C&I                               | (2019) R                                 | (2020) C&I                                   |
|                           | Customer Satisfaction with MPU<br>asure of customer satisfaction. From customer survey, scale of 0-10 with 10 being highest level of      | 79% (E)/75% (W)                          | 93%                                      | 80% (E)/84% (W) (1                           |

Measure of customer satisfaction. From customer survey, scale of 0-10 with 10 being highest level of satisfaction for 2018. (R = Residential Survey; C&I = Commercial & Industrial Survey)